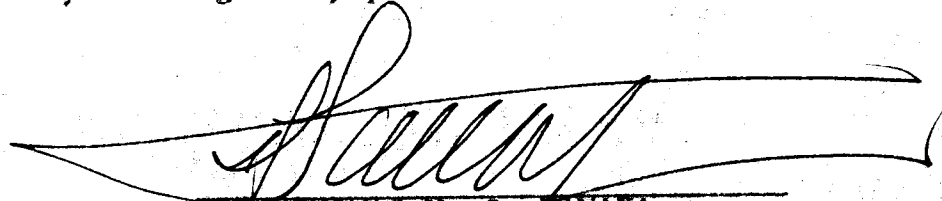



FIFTEENTH GUAM LEGISLATURE  
1980 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO THE GOVERNOR


This is to certify that Substitute Bill No. 988, "An Act to add new Sections 11320 through 11320.3 to the Government Code relative to the determination of administrative salary levels within the Department of Education", was on the 6th day of August 1980, duly and regularly passed.

  
THOMAS V. C. YANAKA  
Speaker

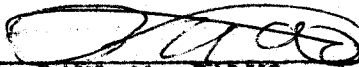
ATTESTED:

  
JAMES H. UNDERWOOD  
Legislative Secretary

-----  
This Act was received by the Governor this 14th day of August, 1980, at 2:30 o'clock P..M.

  
SHERRA L. FRANCISCO  
Assistant Staff Officer  
Governor's Staff

APPROVED:

  
PAUL M. CALVO  
Governor of Guam

DATED:

8/26/80 3:00 p.m.  
P.L. 15-138

FIFTEENTH GUAM LEGISLATURE  
1980 (SECOND) Regular Session

Bill No. 988  
(As Substituted by the  
Committee on Education)

Introduced by

---

F. F. Blas  
B. M. Palomo  
A. R. Unpingco  
E. T. Charfauros  
J. T. San Agustin  
C. A. Kasperbauer  
T. C. Crisostomo  
J. F. Quan

AN ACT TO ADD NEW SECTIONS 11320 THROUGH  
11320.3 TO THE GOVERNMENT CODE RELATIVE TO  
THE DETERMINATION OF ADMINISTRATIVE SALARY  
LEVELS WITHIN THE DEPARTMENT OF EDUCATION.

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

2 Section 1. New Sections 11320 through 11320.3 are added  
3 to the Government Code to read:

4 "Section 11320. Establishment of Incentive Salary  
5 for Administrative Positions. The Director shall submit  
6 to the Civil Service Commission for approval an incentive  
7 salary schedule for each classified administrative  
8 position within the Department of Education requiring  
9 teaching experience on the effective date of this Act.  
10 Placement on the salary schedule shall be in accordance  
11 with the duties and responsibilities of each position  
12 and the qualifications required for appointment to the  
13 position.

14 Section 11320.1. Administrative Salaries; Teaching  
15 Experience Required. The annual salary for positions for  
16 which appointment thereto requires teaching experience  
17 equals the sum of the following:

1 (a) The annual salary which would result from  
2 placement in the salary schedule set out at Section  
3 4103 of this Code at the range and step for which the  
4 appointee would be eligible if he were a teacher.

5 (b) An amount equal to twenty-five percentum  
6 (25%) of the amount payable under Subsection (a) of  
7 this Section.

8 (c) The incentive salary established pursuant  
9 to Section 11320 of this Code.

10 Section 11320.2 Administrative Salary; No Teaching  
11 Experience Required. The annual salary for a classified  
12 administrative position within the Department of  
13 Education which does not require teaching experience  
14 shall be established by the Director with approval of  
15 the Civil Service Commission. The salary shall be  
16 commensurate with those of other administrative  
17 positions within the Department of Education with  
18 consideration given to the duties and responsibilities  
19 of the position and the qualifications required.

20 Section 11320.3. The Director of Education shall  
21 adopt rules and regulations to provide for transfer  
22 of administrative personnel as is required for the  
23 most effective administration of the department and  
24 to provide for the welfare of the students. No person  
25 who is transferred from an administrative position in  
26 the department shall be eligible to pursue a grievance  
27 against the department if such transfer was in accord  
28 with the provisions of the rules and regulations  
29 promulgated in accordance with this section."

1           Section 2. Implementation. The salary schedule and  
2 placement mechanism established by Sections 11320, 11320.1 and  
3 11320.2 of the Government Code, as enacted by Section 1 of  
4 this Act, shall take effect October 1, 1980; provided, however,  
5 that if the Director and the Civil Service Commission fail to  
6 complete the salary schedule required by Section 11320 until  
7 after October 1, 1980, implementation of the schedule in  
8 Section 1 of this Act shall be retroactive to October 1, 1980.  
9 Beginning with fiscal year 1981, the annual cost for the  
10 implementation of this Act shall be paid out of the annual  
11 budgets of the Department of Education.

DATE

86-80

15TH GUAM LEGISLATURE

VOTING RECORD

5 BILL/RESOLUTION NO. 988

MAIN SPONSOR  
NOT  
VOTING

SENATOR

AYE

NAY

ABSENT

SENATOR	AYE	NAY	MAIN SPONSOR NOT VOTING	ABSENT
<del>AGUON, Katherine B.</del>	<del>RESIGNED</del>			
BAMBA, Cecilia C.	✓			
BLAS, Frank F.	✓			
CHARFAUROS, Edward T.	✓			
CRISOSTOMO, Thomas C.	✓			
DUENAS, Edward R.	✓			
ESPALDON, Ernesto M.	✓			
KASPERBAUER, Carmen A.	✓			
LAMORENA, Alberto C., IV	✓			
PALOMO, Antonio M.	✓			
PALOMO, Benigno M.	✓			
PEREZ, Peter, Jr.	✓			
QUAN, John F.	✓			
QUITUGUA, Franklin J.	✓			
SAN AGUSTIN, Joe T.	✓			
SANTOS, Francisco R.	✓			
SUDO, Ramon Q.	✓			
TAITANO, Richard F.	✓			
TANAKA, Thomas V. C.	✓			
UNDERWOOD, James H.	✓			
UNPINGCO, Antonio R.	✓			

TOTAL

20